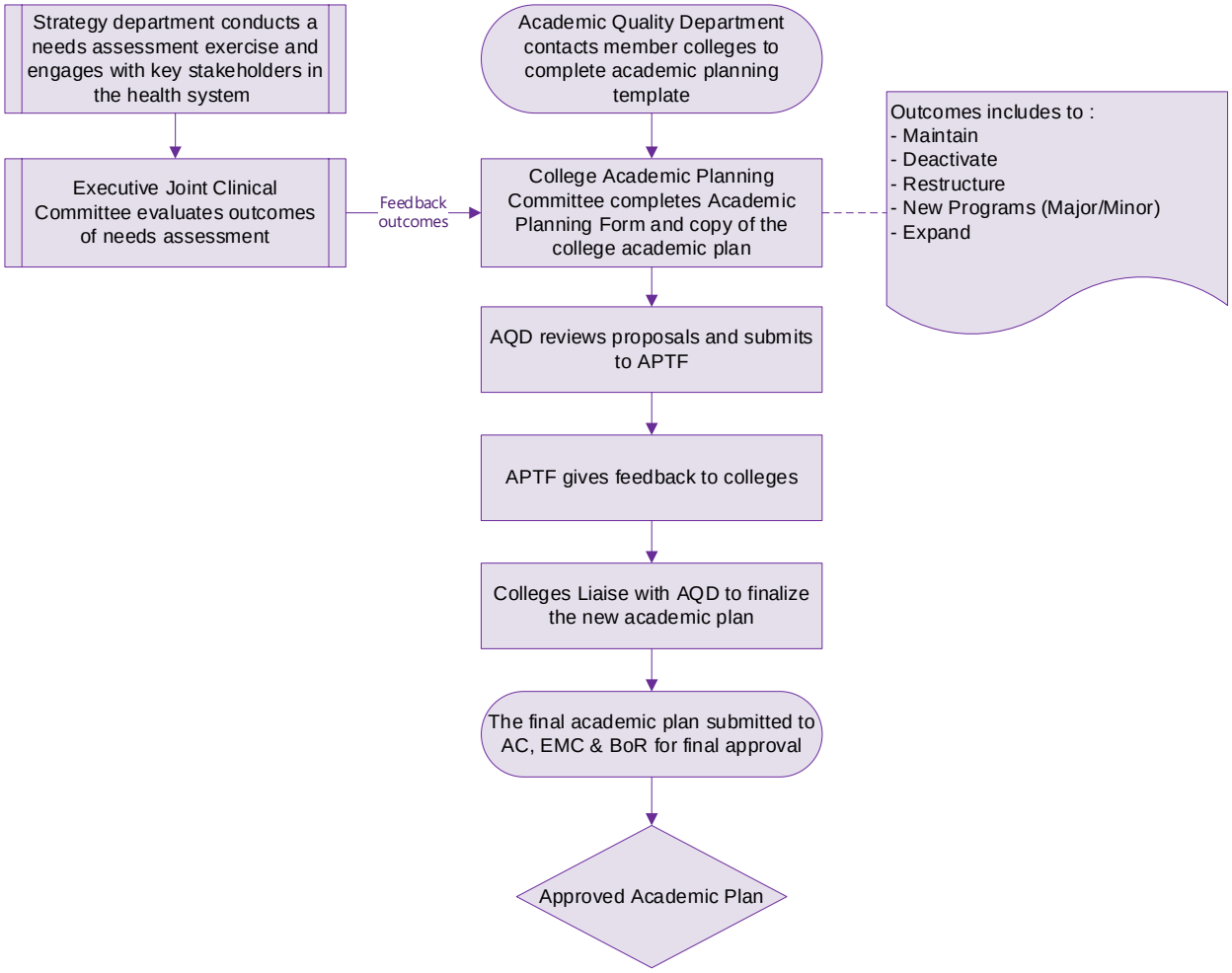Academic Planning Process at QU health